



In Prague 5.4.2009

To whom it may concern

We have worked with Tomas Krystufek exactly for 2 years from 1.4.2007 to 31.3.2009. He joined Nespresso Division at very early stage of its development and his task was to setup whole finance and accounting department with its accounting system Nessoft which was at that time implemented in order to make Nespresso unit completely independent from all business and accounting processes of Nestlé Česko s.r.o. This challenging task meant extreme requirements for complex and deep knowledge and experience in finance area (i.e. accounting, taxing, controlling, internal audit, reporting etc.), strong sense for responsibility and working capacity.

Tomas has achieved excellent results. Apart from setting up whole accounting processes which quality was confirmed by external auditors (accounting audit to 31.12.2007 and 31.12.2008), Nespresso CZ was evaluated on official closing performance made by finance headquarters comparing 25 Nespresso markets always on top places. What I value the most is that Tomas has significantly helped to set up very sustainable whole internal processes and organization supporting them by internal procedures and information system Nessoft. All with quite limited resources. This enabled Nespresso CZ to grow fast and safely in years after Tomas's departure.

The most valuable quality Tomas possesses is that he always thinks and acts in advance and tries to tackle possible problem before it arrives. His approach is always to act and not react. Tomas is absolutely reliable and responsible person who finishes tasks till the very end with focus on deadline and quality result.

I was very sad that he decided to further growth outside the company as at that time we were not able to set for him new goals and challenges. I wish him all the best in his future job and in case I will have chance to hire him back in the future I will do it immediately.

Sincerely

**JOSEF VOLTR**  
Country Manager  
Nestlé Česko, s.r.o. Division Nespresso